

HARRISVILLE CENTRAL SCHOOL
BOARD OF EDUCATION
REGULAR MEETING – REVISED on 1/8/2026
November 10, 2025, in the Library

Present: Cory Bearor, President; Heidi McIntosh, Vice-President; Denise Avallone; Kathy Felio; Tennille Schmitt and Brian Schrodт

Also Present: Robert Finster, Superintendent/Elementary Principal; Eric Luther, MS/HS Principal; Jolie Snider, District Clerk and Charles Bearor, Student Representative; Donald Snider, Director of Buildings and Grounds

Excused: Parish Atkinson

1.0 President Cory Bearor called the meeting to order at 6:02 p.m.

2.0 RESOLVED to adopt a single resolution approving the following routine items:

2.1 Preliminary Actions & Business Operations

- a. Additions to and Approval of Agenda
- b. Approval of Minutes – October 14, 2025
- c. Treasurer’s Report – July 2025
- d. Student Activities Report – September 2025
- e. Claims Auditor Report
- f. Financial Reports – July 2025

Motion made by:	Denise Avallone	Seconded by:	Brian Schrodт
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Yes	B. Schrodт	Yes

2.2 Bowers & Company, PLLC – Presentation of the 2023-2024 Audit: Ms. Janelle Tuper presented the 2024-2025 School Year Audit.

Audited Financial Statements FYE 6/30/25 - RESOLVED to adopt a resolution approving the Audited Financial Statements FYE 6/30/25.

Motion made by:	Brian Schrodт	Seconded by:	Denise Avallone
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Yes	B. Schrodт	Yes

2.3 Corrective Action Plan for Financial Audit 6/30/25 – RESOLVED to adopt a resolution approving the Corrective Action Plan for the Financial Audit 6/30/25.

Board of Education Meeting
November 10, 2025

Motion made by:	Kathy Felio	Seconded by:	Heidi McIntosh
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Yes	B. Schrodt	Yes

2.4 Corrective Action Plan for Extra Classroom Activities 6/30/25 – RESOLVED to adopt a resolution approving the Corrective Action Plan for the Extra Classroom Activities 6/30/25.

Motion made by:	Heidi McIntosh	Seconded by:	Tennille Schmitt
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Yes	B. Schrodt	Yes

3.0 Public Participation – None

4.0 Old Business - None

5.0 Committee Reports – None

6.0 New Business:

6.1 Superintendent Report – Mr. Finster reported the State underestimated revenues they went from a \$7.5 billion deficit to a \$4.2 billion deficit. TRS originally reported that there would be a 9.6% increase in the district's contribution and has now changed to an 8.25% increase. Health Insurance is predicted to be increased by 6% for the next school year. Mr. Finster discussed the upcoming capital project which he is proposing to the Board a \$9.1 million project which will include work at the school that includes plumbing and system-wide upgrades along with reconfiguring the elementary circle and pick-up area along with paving the bus garage parking lot. He also reported that in December of 2025, the school district will receive a waiver that will allow us to postpone the use of electric buses until 2027 and that in December of 2026 we will receive a waiver that will postpone the use until 2029.

6.1.a Student Representative Report – Mr. Bearor reported that when in the gym they are having trouble hearing on the left side. Mr. Luther will check into this. He reported that since some students are going to the bathroom to use their cell phone, teachers are limiting all students bathroom breaks.

6.1.b Maintenance Report
6.1.c Transportation/Bus Garage Report
6.1.d Enrollment Report
6.1.e Health Office Report

Board of Education Meeting
November 10, 2025

6.2 MS/HS Principal's Report – Mr. Luther reported the last five weeks have gone smoothly with the exception of the issues in the bathrooms. He continues to work on a placement program in CSE.

6.3 2nd Reading and Approval of Revised Policy – RESOLVED to adopt a resolution approving the revised policy #5681: *School Safety Plans*.

Motion made by:	Tennille Schmitt	Seconded by:	Brian Schrodt
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Yes	B. Schrodt	Yes

6.4 Budget Calendar – RESOLVED to adopt a resolution approving the Budget Calendar for 2025-2026.

Motion made by:	Denise Avallone	Seconded by:	Brian Schrodt
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Yes	B. Schrodt	Yes

6.5 Tax Reports – RESOLVED to adopt a resolution approving the 2025-2026 Tax Reports.

Motion made by:	Brian Schrodt	Seconded by:	Kathy Felio
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Yes	B. Schrodt	Yes

Executive Session – RESOLVED to adopt a resolution approving to go into Executive Session for the purpose of the medical, financial, credit, or employment history of a particular person.

Motion made by:	Denise Avallone	Seconded by:	Brian Schrodt
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Yes	B. Schrodt	Yes

The Board entered Executive Session at 7:03 p.m. and returned at 7:28 p.m.

6.6 CSE Recommendations – RESOLVED to adopt a resolution approving the following CSE recommendations: 918 (25/26 and 26/27); 940 (25/26 and 26/27) and 1296 (25/26).

Board of Education Meeting
November 10, 2025

Motion made by:	Denise Avallone	Seconded by:	Heidi McIntosh
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Yes	B. Schrodt	Yes

6.7 504 Recommendations – None

6.8 CPSE Recommendations – None

7.0 Personnel –

7.1 Resignation – RESOLVED to adopt a resolution accepting, with regret, the resignation of Angela Robert, Teacher Aide, effective October 31, 2025.

Motion made by:	Tennille Schmitt	Seconded by:	Kathy Felio
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Yes	B. Schrodt	Yes

7.2 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Angela Robert as an Uncertified Substitute Teacher, at a rate of \$120/day.

Motion made by:	Heidi McIntosh	Seconded by:	Denise Avallone
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Yes	B. Schrodt	Yes

7.3 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Sara Atkinson as an Uncertified Substitute Teacher, at a rate of \$120/day.

No motion was made.

7.4 Clock Operator – RESOLVED to adopt a resolution approving Bill Mealus as a Clock Operator, at a rate of \$15.50/hr. or the current minimum wage.

Motion made by:	Denise Avallone	Seconded by:	Brian Schrodt
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Yes	B. Schrodt	Yes

Board of Education Meeting
November 10, 2025

7.5 Clock Operator – RESOLVED to adopt a resolution approving Alicia Mera as a Clock Operator, at a rate of \$15.50/hr. or the current minimum wage.

Motion made by:	Kathy Felio	Seconded by:	Heidi McIntosh
Voting Results:	YES: 5	NO: 0	ABSTAIN: 1
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Abstain	B. Schrodt	Yes

7.6 Clock Operator – RESOLVED to adopt a resolution approving Nevaeh LaPlatney as a Clock Operator, at a rate of \$15.50/hr. or the current minimum wage, pending fingerprinting.

Motion made by:	Heidi McIntosh	Seconded by:	Denise Avallone
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Yes	B. Schrodt	Yes

7.7 Weight Room Monitor – RESOLVED to adopt a resolution approving Michelle Fuller as a Weight Room Monitor at a rate of \$25/hr.

Motion made by:	Heidi McIntosh	Seconded by:	Denise Avallone
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Yes	B. Schrodt	Yes

7.8 Weight Room Monitor – RESOLVED to adopt a resolution approving Timothy Fowler as a Weight Room Monitor at a rate of \$25/hr.

Motion made by:	Kathy Felio	Seconded by:	Heidi McIntosh
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Yes	B. Schrodt	Yes

8.0 Adjournment – The meeting was adjourned at 7:33 p.m.

Motion made by:	Kathy Felio	Seconded by:	Denise Avallone
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Yes	B. Schrodt	Yes

Board of Education Meeting
November 10, 2025

Respectfully submitted,

Jolie Snider, District Clerk

HARRISVILLE CENTRAL SCHOOL
BOARD OF EDUCATION
REGULAR MEETING
December 8, 2025, in the Library

Present: Cory Bearor, President; Heidi McIntosh, Vice-President; Parish Atkinson; Denise Avallone; Kathy Felio; Tennille Schmitt and Brian Schrod

Also Present: Robert Finster, Superintendent/Elementary Principal; Amy Frost, Business Office Manager; Jolie Snider, District Clerk; Charles Bearor, Student Representative and Donald Snider, Director of Buildings and Grounds

1.0 President Cory Bearor called the meeting to order at 6:00 p.m.

2.0 RESOLVED to adopt a single resolution approving the following routine items:

2.1 Preliminary Actions & Business Operations

- a. Additions to and Approval of Agenda
- b. Approval of Minutes – November 10, 2025
- c. Treasurer’s Report – August 2025
- d. Student Activities Report – October 2025
- e. Claims Auditor Report - None
- f. Financial Reports – August 2025

Motion made by:	Denise Avallone	Seconded by:	Brian Schrod
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
P. Atkinson	Yes	B. Schrod	Yes
D. Avallone	Yes		

3.0 Public Participation – None

4.0 Old Business - None

5.0 Committee Reports – None

6.0 New Business:

6.1 Superintendent Report – Mr. Finster reported on the growth of the 3-8 exam scores. Mr. Atkinson had concerns about the amount of money that is allocated to the elementary loop. Mr. Finster and Mr. Snider explained that the number of children being dropped off and picked up has grown. The new layout will have sixteen parking spaces and will have an entrance before the HCS stone sign. This will allow for a better flow of traffic and safety for our students. The main circle and sidewalks

Board of Education Meeting
December 8, 2025

will be reconstructed which will narrow the sidewalks allowing for three vehicles along

the circle. The capital project will also include necessary work on sanitary and storm drains, replacing the generator, plumbing fixtures, and updates to the auditorium.

- 6.1.a Student Representative Report – None
- 6.1.b Maintenance Report
- 6.1.c Transportation/Bus Garage Report
- 6.1.d Enrollment Report
- 6.1.e Health Office Report

6.2 MS/HS Principal's Report – None

6.3 Scope of Work for Capital Project – RESOLVED to adopt a resolution approving the enclosed scope of work for the upcoming capital project with the understanding that #28 and #29 are alternates.

Motion made by:	Tennille Schmitt	Seconded by:	Heidi McIntosh
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
P. Atkinson	Yes	B. Schrodt	Yes
D. Avallone	Yes		

6.4 State Environmental Quality Review (SEQR) – RESOLVED to adopt a resolution approving the SEQR as outlined in enclosure 6.4.

Motion made by:	Kathy Felio	Seconded by:	Brian Schrodt
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
P. Atkinson	Yes	B. Schrodt	Yes
D. Avallone	Yes		

6.5 Capital Project Vote – RESOLVED to adopt a resolution approving the Capital Project Vote on February 3, 2026.

Motion made by:	Denise Avallone	Seconded by:	Heidi McIntosh
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
P. Atkinson	Yes	B. Schrodt	Yes
D. Avallone	Yes		

Board of Education Meeting
December 8, 2025

6.6 Memorandum of Understanding (MOU) with Lewis County Board of Elections –
RESOLVED to adopt a resolution approving the MOU with Lewis County Board of
Elections for the Capital Project vote on February 3, 2026.

Motion made by:	Denise Avallone	Seconded by:	Tennille Schmitt
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
P. Atkinson	Yes	B. Schrodt	Yes
D. Avallone	Yes		

Executive Session – RESOLVED to adopt a resolution approving to go into Executive Session for the purpose of the medical, financial, credit, or employment history of a particular person.

Motion made by:	Denise Avallone	Seconded by:	Brian Schrodt
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
P. Atkinson	Yes	B. Schrodt	Yes
D. Avallone	Yes		

The Board entered Executive Session at 6:32 p.m. and returned at 6:43 p.m.

6.7 CSE Recommendations – RESOLVED to adopt a resolution approving the following
CSE recommendations: 918 (25/26 and 26/27); 940 (25/26 and 26/27) and 1296
(25/26).

Motion made by:	Heidi McIntosh	Seconded by:	Tennille Schmitt
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
P. Atkinson	Yes	B. Schrodt	Yes
D. Avallone	Yes		

6.8 504 Recommendations – None

6.9 CPSE Recommendations – None

7.0 Personnel –

7.1 Resignation – RESOLVED to adopt a resolution accepting, with regret, the
resignation of Cheyenne Cole, Food Service Worker, effective November 24, 2025.

Board of Education Meeting
December 8, 2025

Motion made by:	Denise Avallone	Seconded by:	Parish Atkinson
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
P. Atkinson	Yes	B. Schrodт	Yes
D. Avallone	Yes		

7.2 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Kelly Houle as an Uncertified Substitute Teacher, at a rate of \$120/day.

Motion made by:	Kathy Felio	Seconded by:	Tennille Schmitt
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
P. Atkinson	Yes	B. Schrodт	Yes
D. Avallone	Yes		

7.3 Certified Substitute Teacher – RESOLVED to adopt a resolution approving Liane Kloster as a Certified Substitute Teacher, at a rate of \$130/day.

Motion made by:	Heidi McIntosh	Seconded by:	Tennille Schmitt
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
P. Atkinson	Yes	B. Schrodт	Yes
D. Avallone	Yes		

8.0 Adjournment – The meeting was adjourned at 6:46 p.m.

Motion made by:	Kathy Felio	Seconded by:	Denise Avallone
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
C. Bearor	Yes	K. Felio	Yes
H. McIntosh	Yes	T. Schmitt	Yes
D. Avallone	Yes	B. Schrodт	Yes

Respectfully submitted,

Jolie Snider, District Clerk