

HARRISVILLE CENTRAL SCHOOL  
BOARD OF EDUCATION  
REGULAR MEETING  
November 10, 2025, in the Library

Present: Cory Bearor, President; Heidi McIntosh, Vice-President; Denise Avallone; Kathy Felio; Tennille Schmitt and Brian Schrodт

Also Present: Robert Finster, Superintendent/Elementary Principal; Eric Luther, MS/HS Principal; Jolie Snider, District Clerk and Charles Bearor, Student Representative

Excused: Parish Atkinson

1.0 President Cory Bearor called the meeting to order at 6:02 p.m.

2.0 RESOLVED to adopt a single resolution approving the following routine items:

2.1 Preliminary Actions & Business Operations

- a. Additions to and Approval of Agenda
- b. Approval of Minutes – October 14, 2025
- c. Treasurer’s Report – July 2025
- d. Student Activities Report – September 2025
- e. Claims Auditor Report
- f. Financial Reports – July 2025

|                 |                 |              |               |
|-----------------|-----------------|--------------|---------------|
| Motion made by: | Denise Avallone | Seconded by: | Brian Schrodт |
| Voting Results: | YES: 6          | NO: 0        | ABSTAIN: 0    |
| C. Bearor       | Yes             | K. Felio     | Yes           |
| H. McIntosh     | Yes             | T. Schmitt   | Yes           |
| D. Avallone     | Yes             | B. Schrodт   | Yes           |

2.2 Bowers & Company, PLLC – Presentation of the 2023-2024 Audit: Ms. Janelle Tuper presented the 2024-2025 School Year Audit.

Audited Financial Statements FYE 6/30/25 - RESOLVED to adopt a resolution approving the Audited Financial Statements FYE 6/30/25.

|                 |               |              |                 |
|-----------------|---------------|--------------|-----------------|
| Motion made by: | Brian Schrodт | Seconded by: | Denise Avallone |
| Voting Results: | YES: 6        | NO: 0        | ABSTAIN: 0      |
| C. Bearor       | Yes           | K. Felio     | Yes             |
| H. McIntosh     | Yes           | T. Schmitt   | Yes             |
| D. Avallone     | Yes           | B. Schrodт   | Yes             |

2.3 Corrective Action Plan for Financial Audit 6/30/25 – RESOLVED to adopt a resolution approving the Corrective Action Plan for the Financial Audit 6/30/25.

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|                 |             |              |                |
|-----------------|-------------|--------------|----------------|
| Motion made by: | Kathy Felio | Seconded by: | Heidi McIntosh |
| Voting Results: | YES: 6      | NO: 0        | ABSTAIN: 0     |
| C. Bearor       | Yes         | K. Felio     | Yes            |
| H. McIntosh     | Yes         | T. Schmitt   | Yes            |
| D. Avallone     | Yes         | B. Schrodrt  | Yes            |

2.4 Corrective Action Plan for Extra Classroom Activities 6/30/25 – RESOLVED to adopt a resolution approving the Corrective Action Plan for the Extra Classroom Activities 6/30/25.

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|-----------------|----------------|--------------|------------------|
| Motion made by: | Heidi McIntosh | Seconded by: | Tennille Schmitt |
| Voting Results: | YES: 6         | NO: 0        | ABSTAIN: 0       |
| C. Bearor       | Yes            | K. Felio     | Yes              |
| H. McIntosh     | Yes            | T. Schmitt   | Yes              |
| D. Avallone     | Yes            | B. Schrodrt  | Yes              |

3.0 Public Participation – None

4.0 Old Business - None

5.0 Committee Reports – None

6.0 New Business:

6.1 Superintendent Report – Mr. Finster reported the State underestimated revenues they went from a \$7.5 billion deficit to a \$4.2 billion deficit. TRS originally reported that there would be a 9.6% increase in the district's contribution and has now changed to an 8.25% increase. Health Insurance is predicted to be increased by 6% for the next school year. Mr. Finster discussed the upcoming capital project which he is proposing to the Board a \$9.1 million project which will include work at the school that includes plumbing and system-wide upgrades along with reconfiguring the elementary circle and pick-up area along with paving the bus garage parking lot. He also reported that in December of 2025, the school district will receive a waiver that will allow us to postpone the use of electric buses until 2027 and that in December of 2026 we will receive a waiver that will postpone the use until 2029.

- 6.1.a Student Representative Report – Mr. Bearor reported that when in the gym they are having trouble hearing on the left side. Mr. Luther will check into this. He reported that since some students are going to the bathroom to use their cell phone, teachers are limiting all students bathroom breaks.
- 6.1.b Maintenance Report
- 6.1.c Transportation/Bus Garage Report
- 6.1.d Enrollment Report
- 6.1.e Health Office Report

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6.2 MS/HS Principal's Report – Mr. Luther reported the last five weeks have gone smoothly with the exception of the issues in the bathrooms. He continues to work on a placement program in CSE.

6.3 2<sup>nd</sup> Reading and Approval of Revised Policy – RESOLVED to adopt a resolution approving the revised policy #5681: *School Safety Plans*.

|                 |                  |              |              |
|-----------------|------------------|--------------|--------------|
| Motion made by: | Tennille Schmitt | Seconded by: | Brian Schrod |
| Voting Results: | YES: 6           | NO: 0        | ABSTAIN: 0   |
| C. Bearor       | Yes              | K. Felio     | Yes          |
| H. McIntosh     | Yes              | T. Schmitt   | Yes          |
| D. Avallone     | Yes              | B. Schrod    | Yes          |

6.4 Budget Calendar – RESOLVED to adopt a resolution approving the Budget Calendar for 2025-2026.

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|-----------------|-----------------|--------------|--------------|
| Motion made by: | Denise Avallone | Seconded by: | Brian Schrod |
| Voting Results: | YES: 6          | NO: 0        | ABSTAIN: 0   |
| C. Bearor       | Yes             | K. Felio     | Yes          |
| H. McIntosh     | Yes             | T. Schmitt   | Yes          |
| D. Avallone     | Yes             | B. Schrod    | Yes          |

6.5 Tax Reports – RESOLVED to adopt a resolution approving the 2025-2026 Tax Reports.

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|-----------------|--------------|--------------|-------------|
| Motion made by: | Brian Schrod | Seconded by: | Kathy Felio |
| Voting Results: | YES: 6       | NO: 0        | ABSTAIN: 0  |
| C. Bearor       | Yes          | K. Felio     | Yes         |
| H. McIntosh     | Yes          | T. Schmitt   | Yes         |
| D. Avallone     | Yes          | B. Schrod    | Yes         |

**Executive Session** – RESOLVED to adopt a resolution approving to go into Executive Session for the purpose of the medical, financial, credit, or employment history of a particular person.

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|-----------------|-----------------|--------------|--------------|
| Motion made by: | Denise Avallone | Seconded by: | Brian Schrod |
| Voting Results: | YES: 6          | NO: 0        | ABSTAIN: 0   |
| C. Bearor       | Yes             | K. Felio     | Yes          |
| H. McIntosh     | Yes             | T. Schmitt   | Yes          |
| D. Avallone     | Yes             | B. Schrod    | Yes          |

**The Board entered Executive Session at 7:03 p.m. and returned at 7:28 p.m.**

6.6 CSE Recommendations – RESOLVED to adopt a resolution approving the following CSE recommendations: 918 (25/26 and 26/27); 940 (25/26 and 26/27) and 1296 (25/26).

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|-----------------|-----------------|--------------|----------------|
| Motion made by: | Denise Avallone | Seconded by: | Heidi McIntosh |
| Voting Results: | YES: 6          | NO: 0        | ABSTAIN: 0     |
| C. Bearor       | Yes             | K. Felio     | Yes            |
| H. McIntosh     | Yes             | T. Schmitt   | Yes            |
| D. Avallone     | Yes             | B. Schrod    | Yes            |

6.7 504 Recommendations – None

6.8 CPSE Recommendations – None

7.0 Personnel –

7.1 Resignation – RESOLVED to adopt a resolution accepting, with regret, the resignation of Angela Robert, Teacher Aide, effective October 31, 2025.

|                 |                  |              |             |
|-----------------|------------------|--------------|-------------|
| Motion made by: | Tennille Schmitt | Seconded by: | Kathy Felio |
| Voting Results: | YES: 6           | NO: 0        | ABSTAIN: 0  |
| C. Bearor       | Yes              | K. Felio     | Yes         |
| H. McIntosh     | Yes              | T. Schmitt   | Yes         |
| D. Avallone     | Yes              | B. Schrod    | Yes         |

7.2 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Angela Robert as an Uncertified Substitute Teacher, at a rate of \$120/day.

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|-----------------|----------------|--------------|-----------------|
| Motion made by: | Heidi McIntosh | Seconded by: | Denise Avallone |
| Voting Results: | YES: 6         | NO: 0        | ABSTAIN: 0      |
| C. Bearor       | Yes            | K. Felio     | Yes             |
| H. McIntosh     | Yes            | T. Schmitt   | Yes             |
| D. Avallone     | Yes            | B. Schrod    | Yes             |

7.3 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Sara Atkinson as an Uncertified Substitute Teacher, at a rate of \$150/day.

No motion was made.

7.4 Clock Operator – RESOLVED to adopt a resolution approving Bill Mealus as a Clock Operator, at a rate of \$15.50/hr. or the current minimum wage.

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|-----------------|-----------------|--------------|--------------|
| Motion made by: | Denise Avallone | Seconded by: | Brian Schrod |
| Voting Results: | YES: 6          | NO: 0        | ABSTAIN: 0   |
| C. Bearor       | Yes             | K. Felio     | Yes          |
| H. McIntosh     | Yes             | T. Schmitt   | Yes          |
| D. Avallone     | Yes             | B. Schrod    | Yes          |

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7.5 Clock Operator – RESOLVED to adopt a resolution approving Alicia Mera as a Clock Operator, at a rate of \$15.50/hr. or the current minimum wage.

|                 |             |              |                |
|-----------------|-------------|--------------|----------------|
| Motion made by: | Kathy Felio | Seconded by: | Heidi McIntosh |
| Voting Results: | YES: 5      | NO: 0        | ABSTAIN: 1     |
| C. Bearor       | Yes         | K. Felio     | Yes            |
| H. McIntosh     | Yes         | T. Schmitt   | Yes            |
| D. Avallone     | Abstain     | B. Schrodt   | Yes            |

7.6 Clock Operator – RESOLVED to adopt a resolution approving Nevaeh LaPlatney as a Clock Operator, at a rate of \$15.50/hr. or the current minimum wage, pending fingerprinting.

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|-----------------|----------------|--------------|-----------------|
| Motion made by: | Heidi McIntosh | Seconded by: | Denise Avallone |
| Voting Results: | YES: 6         | NO: 0        | ABSTAIN: 0      |
| C. Bearor       | Yes            | K. Felio     | Yes             |
| H. McIntosh     | Yes            | T. Schmitt   | Yes             |
| D. Avallone     | Yes            | B. Schrodt   | Yes             |

7.7 Weight Room Monitor – RESOLVED to adopt a resolution approving Michelle Fuller as a Weight Room Monitor at a rate of \$25/hr.

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|-----------------|----------------|--------------|-----------------|
| Motion made by: | Heidi McIntosh | Seconded by: | Denise Avallone |
| Voting Results: | YES: 6         | NO: 0        | ABSTAIN: 0      |
| C. Bearor       | Yes            | K. Felio     | Yes             |
| H. McIntosh     | Yes            | T. Schmitt   | Yes             |
| D. Avallone     | Yes            | B. Schrodt   | Yes             |

7.8 Weight Room Monitor – RESOLVED to adopt a resolution approving Timothy Fowler as a Weight Room Monitor at a rate of \$25/hr.

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|-----------------|-------------|--------------|----------------|
| Motion made by: | Kathy Felio | Seconded by: | Heidi McIntosh |
| Voting Results: | YES: 6      | NO: 0        | ABSTAIN: 0     |
| C. Bearor       | Yes         | K. Felio     | Yes            |
| H. McIntosh     | Yes         | T. Schmitt   | Yes            |
| D. Avallone     | Yes         | B. Schrodt   | Yes            |

8.0 Adjournment – The meeting was adjourned at 7:33 p.m.

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|-----------------|-------------|--------------|-----------------|
| Motion made by: | Kathy Felio | Seconded by: | Denise Avallone |
| Voting Results: | YES: 6      | NO: 0        | ABSTAIN: 0      |
| C. Bearor       | Yes         | K. Felio     | Yes             |
| H. McIntosh     | Yes         | T. Schmitt   | Yes             |
| D. Avallone     | Yes         | B. Schrodt   | Yes             |

Respectfully submitted,

Jolie Snider, District Clerk