HARRISVILLE CENTRAL SCHOOL BOARD OF EDUCATION REGULAR MEETING

December 18, 2023, at 6:00 p.m. in the Library

<u>Present</u>: Jan Mosher, President; Cory Bearor, Vice-President; Parish Atkinson; Denise Avallone; Kathy Felio; Heidi McIntosh; and Tennille Schmitt

<u>Also Present</u>: Robert Finster, Superintendent/Elementary Principal; Eric Luther, MS/HS Principal; Sheryl Tuttle-Lamb, Curriculum Coordinator; Amy Frost, District Treasurer and Jolie Snider, District Clerk

- 1.0 President Jan Mosher called the regular meeting to order at 6:00 p.m.
- 2.0 RESOLVED to adopt a single resolution approving the following routine items:
 - 2.1 Preliminary Actions & Business Operations
 - a. Additions to and Approval of Agenda
 - b. Approval of Minutes November 10, 2023
 - c. Treasurer's Report August 2023
 - d. Student Activities Report October 2023
 - e. Claims Auditor Report November 2023
 - f. Financial Reports August 2023

| Motion made by: | | Heidi McIntosh | | Seconded by: | | Denise Avallone |
|-----------------|-----|----------------|----------|--------------|-----|-----------------|
| Voting Results: | | YES: 7 | NO: 0 | NO: 0 | | IN: 0 |
| J. Mosher | Yes | | K. Felio |) | Yes | |
| C. Bearor | Yes | | H. McIr | notsh | Yes | |
| P. Atkinson | Yes | | T. Schn | nitt | Yes | |
| D. Avallone | Yes | | | | | |

- 3.0 Public Participation: None
- 4.0 Old Business: None
- 5.0 Committee Reports: None
- 6.0 New Business:
 - 6.1 Superintendent Report Mr. Finster reported that the State Comptroller released the listing of schools in New York State that are under fiscal stress. Last year we were under moderate fiscal stress and we are currently listed as susceptible fiscal stress. These reports will become public in the next couple of weeks. He credited Mrs. Frost with keeping everyone within their budget lines and meeting with Department Heads when needed.

Mr. Finster and Mr. Luther met with the Alumni Association to start the Wall of Fame. They are gathering criteria to bring to the Board and have a Committee to nominate the first recipient. They would like 5-8 names to choose one from the first year and 5 names each year thereafter.

Mr. Finster stated the Elementary Concert (Pre-K-4) was like old times with standing room only.

- 6.1.a Maintenance Report
- 6.1.b Transportation/Bus Garage Report

- 6.1.c Enrollment Report6.1.d Health Office Report
- MS/HS Principal's Report Mr. Luther stated the MS/HS Concert was well attended. There will be required ELA and Math computer based-testing practice runs the week of January 16th for grades 3-8. We have the hardware and infrastructure and have professional development with staff to get prepared. There will be Regents testing the week after. He stated the Boys and Girls had their Basketball tournaments. In CSE there have been a few intake meetings and a few annual reviews. He is currently working on The 2024-2025 Course Guide. It will be nice for the Guidance Counselor to have a document that shows what courses we have to offer to students.
- 6.3 Curriculum Coordinator's Report Mrs. Tuttle-Lamb attended an I-ready conference for AIS. Halloween went very well. There was a Thanksgiving feast in the small gym for Elementary students. At the last Faculty Meeting there was a Scavenger Hunt to promote team building. The State has released their data and for ELA and Science proficiency our students were in the middle to upper range compared to similar schools. Also, for Math our students scored somewhat in the middle to upper range compared to similar schools.
- 6.4 2nd Reading and Approval of Revised Policies and Procedures RESOLVED to adopt a resolution for the second reading and adoption of the following policies.
 - 1510 Regular Board Meetings and Rules (Quorum and Parliamentary Procedure) Revised in response to amendments to the Open Meetings law.
 - 6130 Evaluation of Personnel Revised in light of changes in terminology.
 - 7150 Remote Instruction Revised in response to amendments to regulations of the Commissioner of Education.
 - 7512 Student Physicals Revised in light of amendments to Public Health Law and Commissioner of Education regulations.

7670 – Due Process Complaints: Selection and Board Appointment of Impartial Hearing Officers - Revised in light of amendments to Public Health Law and Commissioner of Education regulations.

| Motion made by: | | Kathy Felio | Seconded by: Tennille Schmi | | | | |
|-----------------|-----|-------------|-----------------------------|-------|-------|--|--|
| Voting Results: | | YES: 7 | NO: 0 | ABSTA | IN: 0 | | |
| | | | | | | | |
| J. Mosher | Yes | | K. Felio | Yes | | | |
| C. Bearor | Yes | | H. McInotsh | Yes | | | |
| P. Atkinson | Yes | | T. Schmitt | Yes | | | |
| D. Avallone | Yes | | | | | | |

6.5 Increase I NYS Minimum Wage – RESOLVED to adopt a resolution approving the increase in minimum wage from \$14.20/hr. to \$15.00/hr. effective January 1, 2024.

Motion made by: Tennille Schmitt Seconded by: Denise Avallone Voting Results: YES: 7 NO: 0 ABSTAIN: 0

J. MosherYesK. FelioYesC. BearorYesH. McInotshYesP. AtkinsonYesT. SchmittYes

D. Avallone Yes

6.6 Authorization to Declare as Surplus and Sell/Dispose of Equipment – RESOLVED to adopt a resolution authorizing Mrs. Frost to sell/dispose of the equipment outlined in enclosure 6.6.

Motion made by: Cory Bearor Seconded by: Heidi McIntosh Voting Results: YES: 7 ABSTAIN: 0 NO: 0 J. Mosher Yes K. Felio Yes C. Bearor Yes H. McInotsh Yes P. Atkinson Yes T. Schmitt Yes D. Avallone Yes

Executive Session – RESOLVED to adopt a resolution approving to go into Executive Session for the purpose of Personnel.

Motion made by: **Tennille Schmitt** Seconded by: Denise Avallone **Voting Results:** YES: 7 ABSTAIN: 0 NO: 0 J. Mosher Yes K. Felio Yes C. Bearor Yes H. McIntosh Yes P. Atkinson T. Schmitt Yes Yes D. Avallone Yes

The Board entered into Executive Session at 6:19 p.m. and returned at 6:37 p.m.

6.8 CSE Recommendations – RESOLVED to adopt a resolution approving the following CSE recommendations: 824, 953, 1240, 1516, 1549, 1694, 1874 and 2012.

Motion made by: Seconded by: Parish Atkinson Heidi McIntosh YES: 7 NO: 0 ABSTAIN: 0 **Voting Results:** J. Mosher K. Felio Yes Yes C. Bearor H. McIntosh Yes Yes P. Atkinson Yes T. Schmitt Yes D. Avallone Yes

6.9 504 Recommendations –None

6.10 CPSE Recommendations - RESOLVED to adopt a resolution approving the following CPSE recommendation: 1912.

| Motion made by: | | Tennille Schmitt | | Second | ed by: | Heidi McIntosh |
|-----------------|-----|------------------|----------|--------|--------|----------------|
| Voting Results: | | YES: 7 | NO: 0 | | ABSTA | IN: 0 |
| J. Mosher | Yes | | K. Felio | | Yes | |
| C. Bearor | Yes | | H. McIn | ntosh | Yes | |
| P. Atkinson | Yes | | T. Schm | nitt | Yes | |
| D. Avallone | Yes | | | | | |

7.0 Personnel –

7.1 Modified Softball Coach – RESOLVED to adopt a resolution approving Chantelle Lancor as the Modified Softball Coach for the 2023-2024 school year.

| Motion made by: | | Tennille Schmitt | | Second | ded by: | Kathy Felio |
|-----------------|-----|------------------|----------|--------|------------|-------------|
| Voting Results: | | YES: 7 | NO: 0 | | ABSTAIN: 0 | |
| J. Mosher | Yes | | K. Felic | , | Yes | |
| J. MOSHEI | 162 | | K. Felic |) | 162 | |
| C. Bearor | Yes | | H. McI | notsh | Yes | |
| P. Atkinson | Yes | | T. Schr | nitt | Yes | |
| D. Avallone | Yes | | | | | |

7.2 Substitute Food Service Worker – RESOLVED to adopt a resolution approving Chantelle Lancor as a Substitute Food Service Worker.

| Motion made by: Voting Results: | | Cory Bearor YES: 7 | Second NO: 0 | ded by: ABSTA | Denise Avallone |
|------------------------------------|-----|-----------------------|-----------------|------------------|-----------------|
| voting Results. | | 163. / | NO. U | ADSTA | iiv. U |
| J. Mosher | Yes | | K. Felio | Yes | |
| C. Bearor | Yes | | H. McInotsh | Yes | |
| P. Atkinson | Yes | | T. Schmitt | Yes | |
| D. Avallone | Yes | | | | |

7.3 Leave of Absence – RESOLVED to adopt a resolution approving the Leave of Absence for Gena Stamp.

Gena Stamp FTE – 1.0

Type – All of which falls under FMLA

Duration – December 14, 2023 for approximately 6 weeks.

Motion made by: Kathy Felio Seconded by: Parish Atkinson **Voting Results:** YES: 7 NO: 0 ABSTAIN: 0 J. Mosher K. Felio Yes Yes C. Bearor Yes H. McInotsh Yes P. Atkinson Yes T. Schmitt Yes D. Avallone Yes

7.4 Retirement – RESOLVED to adopt a resolution accepting, with regret, the retirement of Kim Cole, Cleaner effective June 30, 2024.

Seconded by: Heidi McIntosh Motion made by: Cory Bearor Voting Results: YES: 7 NO: 0 ABSTAIN: 0 J. Mosher K. Felio Yes Yes C. Bearor Yes H. McInotsh Yes P. Atkinson Yes T. Schmitt Yes D. Avallone Yes

7.5 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Charli Fowler as an Uncertified Substitute Teacher, pending fingerprinting.

Motion made by: Seconded by: Cory Bearor Heidi McIntosh ABSTAIN: 0 Voting Results: YES: 7 NO: 0 J. Mosher Yes K. Felio Yes C. Bearor Yes H. McInotsh Yes P. Atkinson Yes T. Schmitt Yes D. Avallone Yes

7.6 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Jason Rowland as an Uncertified Substitute Teacher, pending fingerprinting.

Motion made by: Heidi McIntosh Seconded by: Parish Atkinson **Voting Results:** YES: 7 NO: 0 ABSTAIN: 0 J. Mosher Yes K. Felio Yes C. Bearor Yes H. McInotsh Yes P. Atkinson Yes T. Schmitt Yes D. Avallone Yes

7.7 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Johnna Neddo as an Uncertified Substitute Teacher, pending fingerprinting.

| Motion made by: | | Tennille Schmitt | | Second | led by: | Heidi McIntosh |
|-----------------|-----|------------------|----------|--------|------------|----------------|
| Voting Results: | | YES: 7 | NO: 0 | | ABSTAIN: 0 | |
| | | | | | | |
| J. Mosher | Yes | | K. Felio | | Yes | |
| C. Bearor | Yes | | H. McIr | notsh | Yes | |
| P. Atkinson | Yes | | T. Schm | nitt | Yes | |
| D. Avallone | Yes | | | | | |

7.8 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Hayley Coloney as an Uncertified Substitute Teacher, pending fingerprinting.

| Motion made by: | | Cory Bearor | Seconded by: Parish Atkin | | | |
|-----------------|-----|-------------|---------------------------|--------|------|--|
| Voting Results: | | YES: 6 | NO: 1 | ABSTAI | N: 0 | |
| | | | | | | |
| J. Mosher | Yes | | K. Felio | No | | |
| C. Bearor | Yes | | H. McInotsh | n Yes | | |
| P. Atkinson | Yes | | T. Schmitt | Yes | | |
| D. Avallone | Yes | | | | | |

7.9 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Jayla Hall as an Uncertified Substitute Teacher, pending fingerprinting.

| Motion made by: Voting Results: | | Cory Bearor YES: 7 | Secon NO: 0 | Heidi McIntosh IN: 0 | |
|------------------------------------|-----|-----------------------|----------------|-------------------------|--|
| J. Mosher | Yes | | K. Felio | Yes | |
| C. Bearor | Yes | | H. McInotsh | Yes | |
| P. Atkinson | Yes | | T. Schmitt | Yes | |
| D. Avallone | Yes | | | | |

7.10 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Mary Trudeau as an Uncertified Substitute Teacher and Substitute Food Service Worker, pending fingerprinting.

| Motion made by: Voting Results: | | Cory Bearor YES: 7 | Seconded by: NO: 0 ABSTA | | Heidi McIntosh IN: 0 |
|------------------------------------|-----|-----------------------|-----------------------------|-----|-------------------------|
| J. Mosher | Yes | | K. Felio | Yes | |
| C. Bearor | Yes | | H. McInotsh | Yes | |
| P. Atkinson | Yes | | T. Schmitt | Yes | |
| D. Avallone | Yes | | | | |

7.11 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Danielle Towne as an Uncertified Substitute Teacher, pending fingerprinting.

Motion made by: Tennille Schmitt Seconded by: Denise Avallone Voting Results: YES: 7 NO: 0 ABSTAIN: 0

J. Mosher Yes K. Felio Yes C. Bearor Yes H. McInotsh Yes

T. Schmitt

Yes

D. Avallone Yes

Yes

P. Atkinson

7.12 Head Cook – RESOLVED to adopt a resolution approving Jenna Pierce as the Head Cook effective January 1, 2024.

Motion made by: Cory Bearor Seconded by: Parish Atkinson Voting Results: YES: 7 NO: 0 ABSTAIN: 0 K. Felio J. Mosher Yes Yes C. Bearor Yes H. McInotsh Yes P. Atkinson Yes T. Schmitt Yes

D. Avallone Yes

7.13 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Densey Jessmer as an Uncertified Substitute Teacher, effective December 8, 2023.

Motion made by: Cory Bearor Seconded by: Denise Avallone Voting Results: YES: 7 NO: 0 ABSTAIN: 0 J. Mosher K. Felio Yes Yes C. Bearor Yes H. McInotsh Yes P. Atkinson Yes T. Schmitt Yes

D. Avallone Yes

7.14 Leave of Absence – RESOLVED to adopt a resolution approving the Leave of Absence for Cheyenne Cole.

Cheyenne Cole

FTE: 0.5

Type – Some of which falls under FMLA

Duration – Anticipated January 24, 2024 for the remainder of the 2023-2024 school year.

Motion made by: Seconded by: Cory Bearor Heidi McIntosh Voting Results: YES: 7 ABSTAIN: 0 NO: 0 K. Felio J. Mosher Yes Yes C. Bearor Yes H. McInotsh Yes P. Atkinson Yes T. Schmitt Yes D. Avallone Yes

7.15 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Aaron Parow as an Uncertified Substitute Teacher, pending fingerprinting.

Motion made by: **Cory Bearor** Seconded by: Denise Avallone Voting Results: YES: 7 NO: 0 ABSTAIN: 0 J. Mosher Yes K. Felio Yes C. Bearor Yes H. McInotsh Yes P. Atkinson Yes T. Schmitt Yes D. Avallone Yes

8.0 Adjournment – The meeting was adjourned at 6:45 p.m.

| Motion made by: | | Kathy Felio | Secon | Denise Avallone | |
|-----------------|-----|-------------|-------------|-----------------|-------|
| Voting Results: | | YES: 7 | NO: 0 ABST | | IN: 0 |
| J. Mosher | Yes | | K. Felio | Yes | |
| C. Bearor | Yes | | H. McIntosh | Yes | |
| P. Atkinson | Yes | | T. Schmitt | Yes | |
| D. Avallone | Yes | | | | |

Respectfully submitted,

Jolie Snider Board of Education Clerk