

HARRISVILLE CENTRAL SCHOOL  
BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 12, 2021 at 6:00 p.m.

Present: Jan Mosher, Cory Bearor, Parish Atkinson, Denise Avallone, Kathy Felio, Heidi McIntosh at 6:10 p.m. and Tennille Schmitt

Excused: Rebecca Phillips, Business Office Manager

Also Present: Robert Finster, Superintendent; Eric Luther, MS/HS Principal and Jolie Snider, District Clerk.

1.0 Jan Mosher called the meeting to order at 6:00 p.m.

2.0 RESOLVED to adopt a single resolution approving the following routine items:

2.1 Preliminary Actions & Business Operations

- a. Additions to and Approval of Agenda
- b. Approval of Minutes – September 13, 2021 Treasurer’s Report – None
- c. Treasurer’s Reports – July and August 2021
- d. Student Activities Report – None
- e. Claims Auditor Report – September 2021
- f. Financial Reports – July and August 2021

Motion made by:	Cory Bearor	Seconded by:	Kathy Felio
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	T. Schmitt	Yes
P. Atkinson	Yes		
D. Avallone	Yes		

3.0 Public Participation – Mrs. Hall asked if we have enough Bus Drivers. Mr. Finster reported that we still are in need of Bus Drivers and Bus Monitors. He spoke with the 3 hr. Food Service Workers and they expressed interest in the Bus Monitor positions. The current DOT test for a Bus Driver is a very difficult test that includes a mandatory 5 day class. Mrs. Hall stated she has been substituting since the beginning of the current school year and you will not find a cleaner school than Harrisville Central School.

Mrs. Dickinson wanted to congratulate all the employees for all of their hard work especially during COVID. She stated she heard many great things at the 2021 Graduation. She said the 50 and 51 year graduates were extremely happy that the graduating classes were combined and able to participate in the graduation ceremony. She stated they were very complimentary of the outside graduation, the graduating class and the grounds. She let the Board know that Charlie Ripley passed and was a Board member for over 20 plus years. She wanted them to know that it did not go unnoticed that there was not representation from Harrisville Central School. She stated when you work or represent the school, you are always family and feels there should have been someone attending to represent HCS.

4.0 Old Business - None

5.0 Committee Reports –

5.1 Safety Committee – September 21, 2021 – Mr. Finster stated the Safety Committee reviewed current COVID protocols. Sergeant Schmitt is planning on discussing CRAZE training at the Staff Development Day on November 12, 2021.

6.0 New Business:

6.1 Superintendent Report – Mr. Finster discussed the status of the solar consortium and the State Education’s decision to now fund solar arrays on campuses. If we were to house an array, we would receive 80% back in our state aid. The only cost to the District would be the purchase of the solar panels. It was noted the panels would need to be replaced every 20-25 years.

All items are being put into place to start the tested of unvaccinated employees.

Mr. Finster discussed the article in North Country Now regarding the St. Lawrence Lewis Healthcare Consortium and Massena Memorial Hospital. Massena Memorial Hospital has filed a lawsuit claiming the consortium did not pay the correct amount for their claims.

- 6.1.a Maintenance Report
- 6.1.b Transportation/Bus Garage Report
- 6.1.c Enrollment Report
- 6.1.d Health Office Report

- 6.2 Elementary Principal's Report
- 6.3 MS/HS Principal's Report
  
- 6.4 Official Depository – RESOLVED to adopt a resolution approving NYSCLASS as an official depository.

Motion made by:	Kathy Felio	Seconded by:	Heidi McIntosh
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

- 6.5 Safety Plan – RESOLVED to adopt a resolution approving the Safety Plan for the 2021-2022 school year.

Motion made by:	Cory Bearor	Seconded by:	Parish Atkinson
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

**Executive Session** – RESOLVED to adopt a resolution approving to go into Executive Session for the purpose of medical, financial, credit, or employment history of a particular person.

Motion made by:	Cory Bearor	Seconded by:	Denise Avallone
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

**The Board entered into Executive Session at 6:39 p.m. and returned at 7:30 p.m.**

- 6.6 CSE Recommendations – RESOLVED to adopt a resolution approving the following CSE recommendations: 271 and 1889.

Motion made by:	Heidi McIntosh	Seconded by:	Denise Avallone
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

- 6.7 504 Recommendations – RESOLVED to adopt a resolution approving the following 504 recommendations: 1616.

Motion made by:	Cory Bearor	Seconded by:	Denise Avallone
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

- 6.8 CPSE Recommendations – RESOLVED to adopt a resolution approving the following CPSE recommendations: 1865 and 1874.

Motion made by:	Cory Bearor	Seconded by:	Tennille Schmitt
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

7.0 Personnel:

- 7.1 Resignation – RESOLVED to accept, with regret, the resignation of Kendra Tryon from her permanent Bus Driver position, effective September 29, 2021.

Motion made by:	Kathy Felio	Seconded by:	Heidi McIntosh
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

- 7.2 Weight Room Monitor – RESOLVED to adopt a resolution approving Roderick Parow as Weight Room Monitor at \$12.50/hr. or current minimum wage, effective October 5, 2021.

Motion made by:	Cory Bearor	Seconded by:	Heidi McIntosh
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

- 7.3 Substitute Food Service Worker – RESOLVED to adopt a resolution approving Trena Middlestate as a Substitute Food Service Worker, effective September 24, 2021, at a rate of \$12.50/hr. or current minimum wage.

Motion made by:	Parish Atkinson	Seconded by:	Tennille Schmitt
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

- 7.4 Long-term Substitute – RESOLVED to adopt a resolution approving Ashlee Fowler as a Long-term Substitute for AIS at a rate of \$215/day, effective October 4, 2021.

Motion made by:	Cory Bearor	Seconded by:	Parish Atkinson
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

- 7.5 Leave of Absence – RESOLVED to adopt a resolution approving the following Leave of Absence:

Desiree Morgan  
Elementary Teacher – 10 month  
FTE – 1.0  
Type – All of which falls under the Family and Medical Leave Act  
Duration – October 11, 2021 – January 3, 2022 (12 weeks)

Motion made by:	Denise Avallone	Seconded by:	Heidi McIntosh
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

- 7.6 Uncertified Substitute Teacher- RESOLVED to adopt a resolution approving Christina Butler as an Uncertified Substitute Teacher at a rate of \$100/day, pending fingerprinting.

Motion made by:	Cory Bearor	Seconded by:	Kathy Felio
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

- 7.7 Basketball Coaches for the 2021-2022 School Year – RESOLVED to adopt a resolution approving the following Basketball Coaches for the 2021-2022 school year.

Motion made by:	Cory Bearor	Seconded by:	Denise Avallone
Voting Results:	YES: 6	NO: 0	ABSTAIN: 1
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Abstain
D. Avallone	Yes		

- 8.0 Adjournment – The meeting was adjourned at 7:34 p.m.

Motion made by:	Kathy Felio	Seconded by:	Denise Avallone
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

Respectfully submitted,

Jolie Snider  
Board of Education Clerk